



**People Practices**



# HUMAN CAPITAL MANAGEMENT

CONSULTING • OUTSOURCING • TECHNOLOGY

## About Us

As HR analgesic, we provide an integrated suite of Human Capital Management solutions which are tailor made to your business needs so as to improve your business performance.

### **Our Services**

End-to-End HCM Consulting, Outsourcing and Technology products and services.

Our experts work with you to identify and address your challenges around Human Capital management and aim to optimize People - Processes & Technology spent in your enterprise.

### **Our Expertise**

We are domain experts with global consulting and HCM experience across geographies and industry / sector. We deliver best practice solutions and benchmarking tools to optimize your Human Capital.

#### **Consulting:**

We seek to understand your HCM pain points and deliver an Organizational development roadmap by using our standardized process design, proprietary tools/templates and leading operating models.

#### **Outsourcing:**

We design and implement a HR/PY shared services operating model to drive cost and services efficiency in your organization.

#### **Technology:**

We advise and implement process automation solutions using our HRIS audit process, Project Management Methodology and Systems Integration & delivery tools for you.



### **Our Focus**

We deliver world-class but customized human capital management solutions addressing client's business needs and adding value to their enterprise.

Our goal is to be a customer centric organisation and work collaboratively with unrelenting commitment to achieve quality par excellence in all our endeavors.



### **Our Vision & Strategy**

One global firm delivering world class HCM solutions and products for local client.

### **Our Mission**

We exist to increase the value of your organization through your most precious asset - your people. We strive for excellence in our services and ensure maximum stakeholders benefits.

### **Our Commitment**

We are committed towards delivering value added HR services and products to our end clients via our experienced workforce and global network of partners and associates.



## Consulting Services

Our consulting practice focuses on design and delivery of integrated end-to-end Human Capital Management services.

With comprehensive service capabilities and cross industry experience, we have the ability to help our clients develop their most precious asset. Their people! Our expert consultants have helped solve problems, capitalize on opportunities and address key issues in human resources for global clients belonging to both public & private enterprises.

### **Our bouquet of services revolves around:**

- Audit / Benchmarking & Productivity Improvement
- Strategy and Operational Excellence
- Workforce Planning & Talent Acquisition
- Employee Lifecycle Management & Process Improvement
- HR Metrics and Analytics
- Organisational Development & Change Management

You can consider us as an extension of your leadership team and safely rely on us to add value to your organization. Our mission is to increase the worth of your organization through effective human capital management.

**If you are looking for effective results that can help align and optimize human capital performance with your business objectives, contact us today.**

# Outsourcing Services

Our outsourcing practice (HRBPO) offer streamlined Human Resources Outsourcing services by leveraging best standardized industry practices and service delivery models' design.

Our firm has the required expertise and infrastructure to provide effective assistance to clients that need professional support for setting up HR shared services operating centers.

We provide clients with 24X7 support from our excellence center in India, which ensures that you enjoy quality services for managing your human resources at a fraction of your total costs.

## **Our HR Business Process Outsourcing services include but are not limited to:**

- HR Shared Service Operations
- Recruitment Process Outsourcing
- Training Process Outsourcing
- Big Data & Document Management

Our leading operating model has best practices process models delivered via in house cloud based HRMS and supported by shared services operating center.

Clear SLA's, state-of-the-art communication system and well-trained staff ensure that we are able to deliver best services to all the key markets.

Our outsourcing solutions let you achieve maximum efficiency and save costs with minimum expenses on your part. You can focus on the business goals and strategies while we help you with talent acquisition, engagement, management and retention.

As a trusted outsourcing partner, we can help take your business to the next level.

**Contact us today to discuss your HR outsourcing needs for your enterprise.**

# Technology Services

Our Technology services focuses on design and delivery of latest technology solutions for our end clients. We have the necessary experience, skills and network of partners to deliver leading edge HRIT solutions.

## **Our technology solutions include implementation and support services for :**

- SAAS HRMS
- Cloud based solutions.
- HR/PY support services.
- Forms & policy automation
- Employee Intranet / Communication Board

We have expertise in implementing most of the leading HCM solutions. The long term success of your enterprise depends to a large extent on technology based well-designed processes. We invite you to benefit from our years of experience and expertise in web-based & cloud based technology and address the specific requirements of your human capital management. Our services are quite affordable and you can be assured of getting high-quality technological solutions with minimum expenses to achieve maximum operational efficiency.

**Get in touch with us today to discuss your technology service requirements.**

Global Presence



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